

New Lexington, Ohio

August 19, 2013

The New Lexington City Board of Education met in regular session at 6:00 p.m. in the Board Administrative Office, 1605 Airport Rd., New Lexington.

Members present: Jeanette Addington, Carl Fondale, Joyce Barnett, and Mary Dodd.

All members having received a type written copy of the minutes from the July 15, 2013 regular meeting, it was moved by Fondale and seconded by Barnett that the Treasurer dispense with the reading of the minutes, and further that said minutes be approved.

**THE VOTE: Fondale, yes; Barnett, yes; Dodd, yes; Addington, yes. President Addington declared the motion carried.**

Heather Foster and John Lindsey provided the Board with information on the programs associated with the FFA.

The Board recognized the retiring employees by presenting those present with a retirement clock. For those not present, the clocks will be mailed.

Board member Mike Davisson entered the meeting at 6:35 p.m.

### **Treasurer's Recommendations**

It was moved by Dodd and seconded by Fondale to approve the Treasurer Recommendations as follows:

- A. Approve the July 31, 2013 Financial Report as presented.
- B. Approve the transfer from Fund 004 to Fund 001 in the amount of \$10,871.74
- C. Approve the August 2013 Increases/(Decreases) Appropriation Adjustments

<u>Fund</u>	<u>Fund No.</u>	<u>Amount</u>
Food Service	006	\$34,191.09
ROCHS/ECHS	019-9013	16,103.17
Classroom Facility Maint.	034	28,187.92
Auxiliary Services FY 13	401-9013	4,134.97
Auxiliary Services FY 14	401-9014	63,125.00
SPDG FY 13	499-9013	8,805.02
Race to the Top FY 13	506-9013	5,207.23
MS FAMS Grant FY 14	506-9314	50,020.00
RttT Add'l OAC Funding	506-9414	34,925.45
Part B – IDEA FY 13	516-9013	25,763.45
Title I FY 13	572-9013	10,287.15

Title I FY 14	572-9014	302.21
Title I-D FY 13	572-9213	4,364.88
TIF Assessment Literacy FY 13	590-9413	17,286.39

**THE VOTE: Davisson, yes; Barnett, yes; Dodd, yes; Fondale, yes; Addington, yes. President Addington declared the motion carried.**

**Superintendent’s Report**

Kristen Lavric, Angie Fondale and Kathleen Baker (7<sup>th</sup> Grade teachers from New Lexington Middle School) gave the board a presentation on their recent trip to Australia. The trip was funded through a grant that the teachers independently applied for. The purpose of the trip was to see the Quality Learning processes within the schools in Australia.

Mrs. Sherburne invited the Board members to attend opening day session on August 21<sup>st</sup> at 8:00 a.m. at the High School.

**Superintendent’s Recommendations**

It was moved by Fondale and seconded by Dodd to approve the following agenda items:

- A. Approve Resignations of the following personnel:  
 Chuck Byers, Assistant Principal at New Lexington High school, effective July 31, 2013  
 Peter Williamson, 5<sup>th</sup> Grade teacher at Junction City Elementary  
 Julie Sheline, Vocal Music at the Middle School and High School

- B. Approve the following Administrator Contracts:
 

Name	Position	Contract	Salary
James Young	High School Asst. Principal	2-Year, 214 Days	\$62,000
Margaret Bergstrom	Food Service Supervisor	2-Year, 220 Days	\$25,000

- C. Approve the following Licensed Personnel Contracts:
 

Name	Position	Exp.	Salary*
Renee Lambert	Middle/HS Science	150 Hr./0	\$33,302
Angel Kellogg	Title I Teacher – JCE	MA/1	\$36,757
Kaylan Goodman	MS/HS Vocal Music	150 Hr./0	\$33,302
Susan Nutt	½ MS Intervention Sp.	MA/3	\$20,009

\*Salary subject to adjustment pending B.O.E./N.L.E.A contract negotiations

- D. Approve Long Term Substitute 2013-14 School Year
 

Name	Position (2013-14)	Salary*
Mike Boley	Part-Time HS Art	\$35 – ½ day

\*Salary will be at the substitute rate for the 1<sup>st</sup> 60 work days. A per diem rate based on training and experience will be paid beginning on day 61.

- E. Approve the following Certified/Licensed Personnel Supplemental Contracts

Name	Position (2013-14)	Exp.	Salary*
Samantha Speakmon	JCE Music concerts	2	\$1,280
Bev Lucas	Lead Mentor – Grades 6-12	0	\$1,600
Haley McGreevy	Lead Mentor – Grades K-5	1	\$1,600

\*Salary subject to adjustment pending B.O.E./N.L.E.A. contract negotiations

- F. Approve Resignation of Licensed Personnel Supplemental Positions for 2013-14 for Jessie Rollins, HS Art Competition Advisor and Julie Sheline, Vocal Music supplemental (MS/HS Concerts, Show Choir).

- G. Approve maternity leave for Katie McCoy for the period of August 16, 2013 through September 13, 2013

- H. Approve Resignations of the following Non-Licensed Personnel:  
 Ron Skinner – HS Custodian – Effective August 8, 2013  
 Teresa Medaugh – St. Rose Ed. Aide – August 1, 2013

- I. Approve the following Auxiliary Service (St. Rose ) Contracts:

Name	Contract	2013-14 Salary*
Vicki Householder	1-Year 2014	\$14.46/Hr.

\*Salary subject to adjustment pending the B.O.E./AFSCME contract negotiations.

- J. Approve the Student Handbooks and Teacher Handbooks enclosed with the Board packets.

- K. Approve Doak Davis for New Lexington Middle School Volunteer

**THE VOTE: Fondale, yes; Dodd, yes; Davisson, yes; Addington, yes; Barnett, yes. President Addington declared the motion carried.**

**Adjourn to Executive Session**

It was moved by Dodd and seconded by Barnett to adjourn to Executive Session at 7:29 pm under the provisions of O.R.C. 121.22(G)(1) to investigate complaint against an employee, to discuss contract negotiations, to discuss evaluations of superintendent and treasurer, to discuss pending litigation, and to discuss employee compensation.

**THE VOTE: Dodd, yes; Barnett, yes; Fondale, yes; Davisson, yes; Addington, yes. President Addington declared the motion carried.**

The Board President declared the Board in open session at 9:01 pm.

### **Superintendent's Recommendations**

It was moved by Fondale and seconded by Dodd to approve the 3-year Agreement (2013-14, 2014-15, 2015-16) between New Lexington Education Association and the New Lexington City School District Board of Education.

**THE VOTE: Fondale, yes; Dodd, yes; Davisson yes; Addington, yes; Barnett, yes. President Addington declared the motion carried.**

It was moved by Dodd and seconded by Fondale to the approve the following Resolution #13-05

WHEREAS, on or about July 11, 2013, the New Lexington Education Association ("NLEA") appealed the grievance filed by teaching employee Doug Fehrman ("Fehrman Grievance") concerning his placement on the negotiated teacher salary schedule as contained in the negotiated Agreement between the NLEA and the New Lexington City School District Board of Education ("Board") (2010-2013), ("Negotiated Agreement") to arbitration before the Federal Mediation and Conciliation Service; and

WHEREAS, in an attempt to resolve with prejudice and formally settle any and all claims asserted in the Fehrman Grievance, the NLEA has worked by and through its representatives with official representatives of the Board to develop a Memorandum of Understanding ("MOU") that contains the terms of a global settlement; and

WHEREAS, the NLEA has approved the terms of the MOU as developed by the official representatives of the parties; and

WHEREAS the official representatives of the Board have presented the Board with the MOU and with a recommendation to approve its terms;

NOW, THEREFORE BE IT RESOLVED, that the New Lexington City School District Board of Education hereby approves the Memorandum of Understanding entered into by and between the NLEA and the Board containing a global settlement of any and all claims, with prejudice, as asserted in the grievance filed by Doug Fehrman concerning his placement on the negotiated teacher salary schedule as contained in the Negotiated Agreement between NLEA and the Board (2010-2013);

BE IT FURTHER RESOLVED, that the Board hereby authorizes its Treasurer to take any and all actions necessary to fully implement the terms of the Memorandum of Understanding forthwith.

**THE VOTE: Dodd, yes; Fondale, yes; Addington, yes; Barnett, no; Davisson no. President Addington declared the motion carried.**

### **Board's Report**

- A. Legislative Update – Mary Dodd – None at this time
- B. Student Achievement – Mike Davisson – None at this time
- C. Items for Discussion/Research Prior to action

- a. Board member Davisson expressed his opinion that he wished the information regarding the FFA would have been brought forward earlier
- b. There was vandalism at the football field. The cost to put cameras at the field would be \$11,726. Mrs. Sherburne will ask the police to patrol the area more.

It was moved by Barnett and seconded by Fondale to adjourn the meeting.

**THE VOTE: Barnett, yes; Fondale, yes; Dodd, yes; Davisson, yes; Addington, yes. President Addington declared the motion carried.**

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**President**

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**Treasurer**